Field Name	Data Type	Length	Comments
RowNumberInFile	Numeric		The row number in the Contract upload file that is being referenced for this row.
ErrorColumn	Varchar/Text		Column in the Contract upload referenced for this row
ErrorText	Varchar/Text		Brief text to describe the error
MessageText	Varchar/Text		Detailed error message
WISEid	Varchar/Text		10 digit number
HiringLEANumber	Numeric	4	Required. 4 digits with padded leading zeros accepted but not required. For ex: 0001. Must be a valid DPI-assigned LEA number of the agency responsible for reporting this data
LastName	Varchar/Text	50	The person's last name
FirstName	Varchar/Text	50	The person's first name
HighestDegree	Varchar/Text	2	2 digits with padded leading zero accepted but not required. For ex: 03 - Must be one of the following valid codes: 03: Associate, 04 = Bachelor's, 05= Master's, 06 = 6 - Year Specialist's, 07 = Doctorate, 08 = Other. - Leave blank when field does not apply to specific assignment area and position code combination
SchoolYear	Numeric	4	4 digit year. CCYY format. - The current school year. For example, use 2018 for 2017-2018.
LeaExperience TotalYearsExperience	Decimal Conditional	4 Decimal	Three digit decimal number with one place after the decimal. Should end in only whole or half decimals (.0 or .5). For example, 10.5 or 10.0 years. - Must be >=.5 and <=99.5 - Leave blank when field does not apply to specific assignment area and position code combination. Three digit decimal number with one place after the decimal. Should end in only whole or half decimals (.0 or .5). For example, 10.5 or 10.0 years. - Must be >=.5 and <=99.5 - Leave blank when field does not apply to specific assignment area and position code combination. - Leave blank when field does not apply to specific assignment area and position code combination. - Must be >=. Source and the start of th
ContractSalary	Numeric	6	No decimal places, rounded to nearest dollar. - Must be >=0 - Leave blank when field does not apply to specific assignment area and position code combination.
ContractFringeBenefits	Numeric	6	No decimal places, rounded to nearest dollar. - Must be >=0 - Leave blank when field does not apply to specific assignment area and position code combination. Y or N are the allowed values when there is a Contract for the person. This value is to indicate if they contract info is finalized for the year. If
FinalSalaryCode	Varchar/Text	1	still in negotiation then indicate N whihc means it could change later. Leave blank when field does not apply to specific assignment area and position code combination.
ContractDays	Varchar/Text	3	3 digits with padded leading zeros accepted, but not required. No decimal places. - Leave blank when field does not apply to specific assignment area and position code combination.
LeaUse	Varchar/Text	50	A-Z, apostrophe, and hyphen only. It is a 50 character, optional, varchar field. It will be used by districts to include local codes etc. that will assist them in submitting and reviewing information.
LeaContractId	Varchar/Text	50	An LEA contract ID for this record. Unique field to be used by your agency for verficiation purposes to make sure DPI uses the correct local staff contract record.
Gender	Varchar/Text	4	M(ale) or F(emale)
YearofBirth	Numeric	4	Range: 1900-9999, but should not be greater than current year
RaceKey	Numeric	2	Range 0-64 (or with padded Zeros, 0000-0064) Padded leading zeros accepted but not required. For codes, see https://dpi.wi. gov/sites/default/files/imce/wisedata/dpi_race_ethnicity_crosswalk.doc