



Social and Emotional Learning Competencies and ASCA Mindsets and Behaviors Alignment

September 2021

Wisconsin Department of Public Instruction

Table of Contents

Emotional Development (PK – 5th Grade)	1
Self Concept (PK – 5th Grade)	3
Social Competence (PK – 5th Grade)	5
Emotional Development (6th Grade - Adult)	9
Self Concept (6th Grade - Adult)	11
Social Competence (6th Grade - Adult)	13

Emotional Development (PK-5th Grade)

Understand and manage one's emotions

No.	ASCA Mindsets & Behaviors	CASEL Domain	PK-5K	1st-3rd	4th-5th
1	B-SMS 2 Demonstrate self-discipline and self-control	Self-Awareness	Learners will be able to demonstrate awareness of their emotions and how they may be the same or different from others. Wisconsin Model Early Learning Standards (WMELS) Domain II A EL.1	Learners will be able to recognize and label a variety of their own basic emotions.	Learners will be able to recognize and label a variety of complex emotions in self and others.
2	B-SMS 2 Demonstrate self-discipline and self-control	Self-Management	Learners will be able to, with adult guidance, use verbal and nonverbal language to demonstrate a variety of emotions. WMELS Domain II A EL.1	Learners will be able to use verbal and nonverbal language to demonstrate a variety of increasingly complex emotions.	Learners will be able to express their emotions to self and others in respectful ways.
3	B-SMS 2 Demonstrate self-discipline and self-control	Self-Management	Learners will be able to, with adult guidance, display age appropriate self-control. WMELS Domain II A EL.1	Learners will be able to, with adult guidance, demonstrate a variety of strategies to manage strong emotions.	Learners will be able to, with minimal adult guidance, manage emotions (e.g., stress, impulses, motivation) in a manner sensitive to self and others.

No.	ASCA Mindsets & Behaviors	CASEL Domain	PK-5K	1st-3rd	4th-5th
4	B-SMS 6 Demonstrate ability to overcome barriers to learning	Focus Attention	Learners will be able to, with adult guidance and engaging activities, attend for longer periods of time and show preference for some activities. WMELS IV.A.EL.1	Learners will begin to be able to, with adult guidance, focus their attention by demonstrating a variety of strategies to tolerate distractions.	Learners will be able to, with adult guidance, use organizational skills and strategies to focus attention in order to work toward personal and academic goals.
5	B-SS 4 Demonstrate empathy	Social Awareness	Learners will be able to recognize the feelings of another child and respond with basic comfort and empathy. WMELS Domain II A EL.2	Learners will be able to, with adult guidance, identify how others are feeling, based on their verbal and nonverbal cues, and respond with compassion.	Learners will be able to identify others' need for empathy and respond in respectful ways.

Self-Concept (PK-5th Grade)

Develop positive self-identity and recognize self as a lifelong learner.

No.	ASCA Mindsets & Behaviors	CASEL Domain	PK-5K	1st-3rd	4th-5th
7	M-2 Self-confidence in ability to succeed	Self-Awareness	Learners will be able to exhibit positive self-concept and confidence in their abilities. WMELS Domain II B EL.1	Learners will be able to identify and describe skills and activities they do well and those for which they need help.	Learners will be able to use a “growth mind set” in order to recognize and build on their strengths.
8	B-SS 5 Demonstrate ethical decision-making and social responsibility	Self-Awareness	Learners will be able to, with adult guidance, recognize and share independent thoughts. WMELS Domain II B EL.1	Learners will be able to identify and explore their own beliefs.	Learners will be able to reflect on similarities and differences between their personal beliefs and those of others.
9	B-LS 9 Gather evidence and consider multiple perspectives to make informed decisions	Self-Awareness Social-Awareness	Learners will be able to show awareness of being part of a family and a larger community. WMELS Domain II B EL.2	Learners will be able to define the role family and culture play in their identity and beliefs.	Learners will be able to identify their role in their family and community and how those roles impact their identity.
10	B-LS 7	Self-Management	Learners will be able to display curiosity, risk-	Learners will be able to identify simple goals for	Learners will be able to assess their level of engagement in

No.	ASCA Mindsets & Behaviors	CASEL Domain	PK-5K	1st-3rd	4th-5th
	Identify long and short-term academic, career and social/emotional goals		taking, and willingness to engage in new experiences. WMELS Domain IV A. EL 1	personal and academic success.	their own learning for the achievement of personal goals.
11	B-SMS 6 Demonstrate ability to overcome barriers	Self-Awareness Self-Management	Learners will be able to engage in meaningful learning through attempting, repeating, and experimenting with a variety of experiences and activities. WMELS Domain IV A EL 2	Learners will be able to, with encouragement, persist toward reaching a goal despite setbacks.	Learners will be able to identify strategies to persist and maintain motivation when working toward short- and long-term goals.

Social Competence (Pre-K – 5th Grade)

Establish and maintain positive relationships by respecting others, practicing social skills, and making responsible choices while recognizing and connecting to the community at large

No.	ASCA Mindsets & Behaviors	CASEL Domain	PK-5K	1st-3rd	4th-5th
12	B-SS 1 Use effective oral and written communication skills and listening skills	Social Awareness	Learners will be able to demonstrate awareness of self as a unique individual. WMELS Domain II B EL.2	Learners will be able to present their own point of view.	Learners will be able to appreciate diversity by recognizing multiple points of view and perspectives of others across cultural and social groups.
13	B-SS 7 Use leadership and teamwork skills to work effectively in groups	Social Awareness	Learners will be able to reflect their family, culture, and community when engaged in play and learning. WMELS Domain IV C EL.2	Learners will be able to identify commonalities they share with peers.	Learners will be able to build relationships between diverse groups of people.
14	B-SS 5 Demonstrate ethical decision-making and social responsibility	Social Awareness	Learners will be able to, with adult guidance, begin to notice that other children and families do things differently. WMELS Domain IV C EL.2	Learners will be able to recognize and respect that individual differences are important to self and others.	Learners will be able to demonstrate respect for others by discussing how stereotypes affect self and others.

No.	ASCA Mindsets & Behaviors	CASEL Domain	PK-5K	1st-3rd	4th-5th
15	B-SS 2 Create positive and supportive relationships with other students	Relationship Skills	Learners will be able to engage in healthy and rewarding social interactions and play with peers. WMELS Domain II C EL.2	Learners will be able to identify the different relationships they have with others.	Learners will be able to, with adult guidance, recognize, establish, and maintain healthy and rewarding relationships.
17	B-SS 9 Demonstrate Social maturity and behaviors appropriate to the situation and environment	Relationship Skills	Learners will be able to adapt behavior based on adult directives.	Learners will be able to, with adult guidance, adapt behavior based upon peer feedback and environment cues.	Learners will be able to independently adapt behavior based upon peer feedback and environmental cues.
18	B-SS 6 Use effective collaboration and cooperation skills	Relationship Skills	Learners will be able to participate in cooperative play with peers. WMELS Domain II C EL.2	Learners will be able to demonstrate listening skills, start and stop conversations, and take turns in conversations.	Learners will be able to work cooperatively and productively in a group to accomplish a set goal.
19	B-SS 6 Use effective collaboration and cooperation skills	Relationship Skills	Learners will be able to, with adult guidance, identify and communicate needs in conflict situations. WMELS Domain II C EL.4	Learners will be able to understand the perspective of others in a conflict situation.	Learners will be able to identify cause and effect of a conflict.
20	B-LS 1	Decision Making	Learners will be able to, with adult guidance, recognize that they have	Learners will be able to, with adult guidance, generate possible choices	Learners will be able to make constructive choices about personal behavior and social

No.	ASCA Mindsets & Behaviors	CASEL Domain	PK-5K	1st-3rd	4th-5th
	Demonstrate critical-thinking skills to make informed decisions		choices in how to respond to situations.	and actions they could take in a given situation, including positive and negative options.	interaction in order to evaluate the consequences of various actions with consideration of well-being for oneself and others.
21	B-SS 9 Demonstrate Social maturity and behaviors appropriate to the situation and environment	Social Awareness	Learners will be able to follow simple group rules. WMELS Domain II C EL.3	Learners will be able to demonstrate positive behaviors as established in classroom and school-wide expectations.	Learners will be able to identify and respect social norms for behavior and safe interactions across different settings.
22	B-SMS 9 Demonstrate personal safety skills	F1	Decision Making Relationship Skills	Learners will be able to demonstrate understanding of simple rules related primarily to personal health and safety. WMELS Domain II C EL.3	Learners will be able to describe ways to promote personal safety.
23	B-SS 8 Demonstrate advocacy skills and ability to assert self, when necessary	A1, A2, A3, C1, E1, F1, G2, G3, G4, I3, I4	Social Awareness Relationship Skills	Learners will be able to attempt a new skill when encouraged and supported by a safe and secure environment. WMELS Domain IV A EL.2	Learners will be able to identify how to get help from a trusted adult in a variety of situations.

No.	ASCA Mindsets & Behaviors	CASEL Domain	PK-5K	1st-3rd	4th-5th
24	B-SS 5 Demonstrate ethical decision-making and social responsibility	A1, A2, A3, B1, B2, C1, E1, I3	Decision Making Social Awareness Relationship Skills	Learners will be able to show awareness of being part of a family and a larger community. WMELS Domain II A EL.2	Learners will be able to, with adult guidance, identify classroom, school, and community needs.

Emotional Development (6th Grade - Adult)

Understand and manage one's emotions

No.	ASCA Mindsets & Behaviors	CASEL Domain	6th-8th	9th-10th	11th-Adult
1	B-SMS 2 Demonstrate self-discipline and self-control	Self-Awareness	Learners will be able to recognize and label a variety of complex graded emotions in self and others.	Learners will be able to recognize and label a variety of graded emotions in self and others as they occur and evolve over time.	Learners will be able to identify how the process of recognizing and labeling emotions informs thinking and influences relationships.
2	B-SMS 2 Demonstrate self-discipline and self-control	Self-Management	Learners will be able to express their emotions in an appropriate and respectful manner using a variety of modalities (e.g., verbal and nonverbal).	Learners will be able to express their emotions in an appropriate and respectful manner in different environments, with different audiences, using a variety of modalities (e.g., verbal and nonverbal).	Learners will be able to understand and explain how their expression of emotions can influence how others respond to them.
3	B-SMS 7 Demonstrate effective coping skills when faced with a problem	Self-Management	Learners will be able to identify what triggers a strong emotion and apply an appropriate calming or coping strategy to defuse the emotional trigger.	Learners will be able to consistently use appropriate calming and coping strategies when dealing with strong emotions.	Learners will be able to predict situations that will cause strong emotions, and plan and prepare to manage those emotions.

No.	ASCA Mindsets & Behaviors	CASEL Domain	6th-8th	9th-10th	11th-Adult
4	B-SMS 6 Demonstrate ability to overcome barriers to learning	Focus Attention	Learners will be able to independently use organizational skills and strategies to focus attention in order to work toward short-term personal and academic goals.	Learners will be able to independently use organizational skills and strategies to focus attention by working toward long-term personal and academic goals.	Learners will employ focusing skills independently and understand their importance in achieving important goals in times of adversity.
5	B-SS 4 Demonstrate empathy	Social Awareness	Learners will be able to provide support and encouragement to others through perspective taking, empathy, and appreciation for diversity.	Learners will be able to demonstrate empathy to others who have different views and beliefs.	Learners will be able to demonstrate connectedness, through empathy and engagement to their communities.
6	B-SS 4 Demonstrate empathy	Social Awareness	Learners will be able to recognize expressions of empathy in society and communities.	Learners will be able to evaluate verbal, physical, and environmental cues to predict and respond to the emotions of others.	Learners will be able to evaluate verbal, physical, social, cultural, and environmental cues to predict and respond to the emotions of others.

Self-Concept (6th Grade - Adult)

Develop positive self-identity and recognize self as a lifelong learner.

No.	ASCA Mindsets & Behaviors	CASEL Domain	6th-8th	9th-10th	11th-Adult
7	B-SMS 5 Demonstrate perseverance to achieve long and short-term goals	Self-Awareness	Learners will be able to use optimism and a "growth mind set" to recognize strengths in self in order to describe and prioritize personal skills and interests they want to develop.	Learners will be able to set priorities to build personal strengths, grow in their learning, recognize barriers, and employ solutions.	Learners will be able to maintain a "growth mind set" about their abilities to succeed and grow and will persist through challenges.
8	B-SS 5 Demonstrate ethical decision-making and social responsibility	Self-Awareness	Learners will be able to self-reflect on their values and beliefs and how their behaviors relate to those values and beliefs.	Learners will be able to use self-reflection to determine if their behavior is reflective of their personal values and modify behavior to match their beliefs.	Learners will be able to use self-reflection to assess their behavior for authenticity, honesty, and respect and articulate how this impacts their greater community.
9	B-LS 9 Gather evidence and consider multiple perspectives to make informed decisions	Self-Awareness Social-Awareness	Learners will be able to identify how family and culture impact their thoughts and actions.	Learners will be able to reflect on their own beliefs relative to different familial and societal norms.	Learners will be able to explain how their beliefs can impact their growth and success, and advocate for their beliefs.
10	B-LS 7 Identify long and short-term academic,	Self-Management	Learners will be able to consistently set attainable,	Learners will be able to reflect on the progress of personal goals in	Learners will be able to set short- and long-term group goals, and create a plan to execute those goals.

No.	ASCA Mindsets & Behaviors	CASEL Domain	6th-8th	9th-10th	11th-Adult
	career and social/emotional goals		realistic goals, and persist until their goals are achieved.	order to adjust action steps and time frames as necessary.	They will be able to analyze progress and collaborate to adjust goals when needed.
11	B-SMS 6 Demonstrate ability to overcome barriers	Self-Awareness Self-Management	Learners will be able to identify successes and challenges, and how they can learn from them.	Learners will be able to recognize barriers to succeeding and identify supports to help themselves.	Learners will be able to demonstrate perseverance when dealing with challenges and adversity.

Social Competence (6th Grade - Adult)

Establish and maintain positive relationships by respecting others, practicing social skills, and making responsible choices while recognizing and connecting to the community at large

No.	ASCA Mindsets & Behaviors	CASEL Domain	6th-8th	9th-10th	11th-Adult
12	B-SS 4 Demonstrate empathy	Social Awareness	Learners will be able to show respect for other people's perspectives.	Learners will be able to identify positive ways to express understanding of differing perspectives.	Learners will be able to demonstrate conversational skills to determine the perspective of others.
13	B-SS 7 Use leadership and teamwork skills to work effectively in groups	Social Awareness	Learners will be able to reflect how cross-cultural experiences can influence their ability to build positive relationships.	Learners will be able to support the rights of individuals to reflect their family, culture, and community within the school setting.	Learners will be able to support the rights of all individuals to reflect their family, culture, and community in society.
14	B-SS 5 Demonstrate ethical decision-making and social responsibility	Social Awareness	Learners will be able to identify discrimination of individuals and groups based upon perceived differences.	will be able to assess for Learners personal bias and evaluate strategies to oppose stereotyping.	Learners will be able to develop ethical arguments from a variety of ethical positions to evaluate societal norms.
15	B-SS 3 Create relationships with adults that support success	Relationship Skills	Learners will be able to recognize the emotional, physical, social, and other	Learners will be able to independently seek and	Learners will be able to maintain positive relationships and use effective strategies (e.g., boundary setting, stating your

No.	ASCA Mindsets & Behaviors	CASEL Domain	6th-8th	9th-10th	11th-Adult
			costs of negative relationships.	sustain positive, supportive relationships.	needs, and recognizing warning signs) to avoid negative relationships.
16	B-SS 8 Demonstrate advocacy skills and ability to assert self, when necessary	Relationship Skills	Learners will be able to use active listening and assertive, clear communication when expressing thoughts and ideas.	Learners will be able to use assertive communication, including refusals, to get their needs met without negatively impacting others.	Learners will be able to use assertive communication, including refusals, in a variety of settings and with a variety of audiences to get their needs met, without negatively impacting others.
17	B-SS 9 Demonstrate Social maturity and behaviors appropriate to the situation and environment	Relationship Skills	Learners will be able to recognize and respond appropriately to constructive feedback.	Learners will be able to accept constructive feedback.	Learners will be able to evaluate constructive feedback and provide constructive feedback when needed.
18	B-SS 6 Use effective collaboration and cooperation skills	Relationship Skills	Learners will be able to work cooperatively and productively in a group and overcome setbacks and disagreements.	Learners will be able to formulate group goals and work through an agreed upon plan.	Learners will be able to recognize how each group member's skills contribute toward group goals.
19	B-SS 6 Use effective collaboration and cooperation skills	Relationship Skills	Learners will be able to apply negotiation skills and conflict resolution skills to resolve differences.	Learners will be able to self-reflect on their role in a conflict to inform their behavior in the future.	Learners will be able to consistently resolve inter-personal conflicts across settings (e.g., school, work,

No.	ASCA Mindsets & Behaviors	CASEL Domain	6th-8th	9th-10th	11th-Adult
					community, and personal relationships).
20	B-LS 1 Demonstrate critical-thinking skills to make informed decisions	Decision Making	Learners will be able to generate a variety of solutions and outcomes to a problem with consideration of well-being for oneself and others.	Learners will be able to apply steps of systemic decision making with consideration of well-being for oneself and others.	Learners will be able to consider a variety of factors (e.g., ethical, safety, and societal factors) in order to make decisions that promote productive social and work relations.
21	B-SS 9 Demonstrate Social maturity and behaviors appropriate to the situation and environment	Social Awareness	Learners will be able to identify how social norms for behavior vary across different settings and within different cultures.	Learners will be able to identify the purpose of social norms for behavior across situations and how these norms are influenced by public opinion.	Learners will be able to evaluate the ways in which public opinion can be used to influence and shape public policy.
22	B-SMS 9 Demonstrate personal safety skills	Decision Making Relationship Skills	Learners will be able to identify the impact of their decisions on personal safety and relationships.	Learners will be able to use negotiation and refusal skills to resist unwanted pressures and maintain personal health and safety.	Learners will be able to evaluate factors that impact personal and community health and safety, and apply appropriate preventative and protective strategies (e.g., health and wellness, sleep, healthy relationships).
23	B-SS 8	Social Awareness Relationship Skills	Learners will be able to advocate for themselves.	Learners will be able to advocate for their needs and	Learners will be able to generate positive choices

No.	ASCA Mindsets & Behaviors	CASEL Domain	6th-8th	9th-10th	11th-Adult
	Demonstrate advocacy skills and ability to assert self, when necessary			the needs of others by utilizing educational and community support networks.	and proactively advocate for themselves and others across settings (e.g., school, community, work, and personal relationships).
24	B-SS 5 Demonstrate ethical decision-making and social responsibility	Decision Making Social Awareness Relationship Skills	Learners will be able to, with adult guidance, create an action plan that addresses a need in the classroom, school, or community.	Learners will be able to independently create an action plan that addresses real needs in the classroom, school, and community.	Learners will be able to analyze opportunities to improve their community and engage in civic activities to influence issues impacting various communities.

This report is available from:

Student Services Prevention and Wellness
Andrea Donegan, School Counseling Consultant
Wisconsin Department of Public Instruction
125 South Webster Street
Madison, WI 53703
(608)224-6175

September 2021

The Wisconsin Department of Public Instruction does not discriminate on the basis of sex, race, color, religion, creed, age, national origin, ancestry, pregnancy, marital status or parental status, sexual orientation, or ability and provides equal access to the Boy Scouts of America and other designated youth groups.



Wisconsin Department of Public Instruction • Jill K. Underly, PhD, State Superintendent