

MCPASD School Social Worker Job Description

Job Title:

School Social Worker

Job Description Overview:

As a member of the student services team, the school social worker is an advocate for educational equity, promotes the healthy development and well-being of the whole child, and is a leader for systemic change within their school community.

Training and Licensure:

School Social Workers have a master's degree from an accredited program in social work. They have obtained licensure from the Wisconsin Department of Public Instruction as a School Social Worker. Preference is given for those who speak more than one language.

School Social Workers are expected to have the following knowledge/skills:

- Possess and utilize knowledge of state and federal laws and local school district policy related to school social work practice in order to enhance service delivery and to ensure informed practice.
- Practice with an ethical decision making model including, but not limited to: maintaining healthy boundaries, maintaining confidentiality, and implementing evidence based practices and interventions with students, families, schools, and community.
- Advocate for social and economic justice, at multiple levels, in order to reduce barriers and promote learning.
- Advocate for culturally responsive and trauma-sensitive practices throughout multi-tiered systems of support in order to reduce the impact of risk factors.
- Advocate for and with students and their families in the home, school and community, challenging systemic barriers to improve student learning and outcomes.
- Use individual, group, program, school-wide, as well as state and national data sources, to understand the larger issues impacting students in the school community in order to better advocate for students impacted by such issues.
- Utilize effective interventions by applying culturally responsive, trauma-sensitive, and evidence-based interventions that support student success within a multilevel system of support.
- Engage students in using a variety of evidence-based strategies and techniques that emphasize student strengths and result in collaborative approaches to problem solving that build the skills of students to make healthy decisions.
- Possess and utilize knowledge of resources and referral procedures within the school system and community agencies to match the needs of students and their families with services that lead to optimal learning environments for better student outcomes.
- Collaborate and consult with colleagues to improve student learning and outcomes.
- Demonstrate the ability to effectively communicate information with a variety of audiences.
- Use technology and maintain records in order to protect confidentiality and provide appropriate services to students and families.

- Improve service delivery through practice reflection, professional growth and development.
- Serve as a member of school safety team or school response crisis team, to provide support and assistance to students and families as they navigate crisis and emergency situations.
- Provide crisis management and support including real-time response and intervention.

[Link to Roles and Responsibilities Document](#)